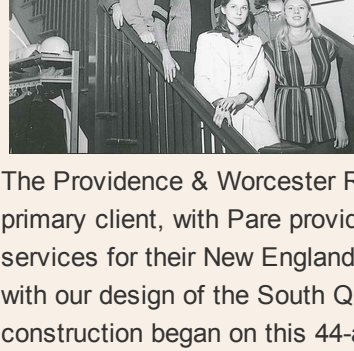




CELEBRATING 50 YEARS OF CLIENTS, PROJECTS AND STAFF

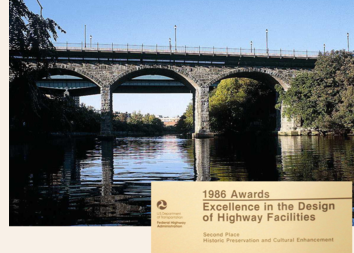
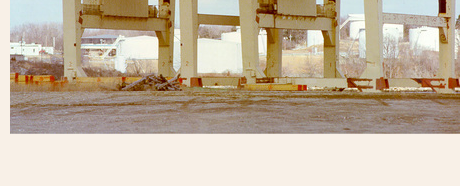
Our world has changed dramatically in the last 30 days as we all come to grips with the COVID-19 pandemic. We hope all of you – friends, colleagues, clients and families - are faring well during this crisis and are staying healthy and safe. Better days are surely coming. In the meantime, we could all use some happy reminders of days past. This is the second of five emails (one per decade) in celebration of Pare Corporation's golden anniversary. We invite you to join us in remembering the 1980s.

A few words from President and CEO, Larry Riggs



The 1980s brought new challenges and growth opportunities for Pare Corporation. We moved from a small office on Whipple Street in Providence (photo on left was taken on the office stairwell) to a more modern and convenient location in the City of Pawtucket. In this decade, we expanded our staff, expertise and service areas to include water supply systems and resource management engineering, dam engineering, more complex waterfront projects, and building design. As we grew so did our projects, becoming larger and more complex.

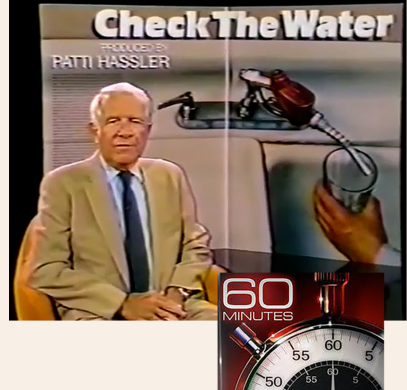
The Providence & Worcester Railroad was developing into a primary client, with Pare providing bridge inspection and design services for their New England rail lines. We were moving forward with our design of the South Quay ship-to-rail facility as construction began on this 44-acre facility. And on the opposite side of the Providence River another Pare project was under construction, the Port of Providence containerized shipping facility. Under our supervision, two cranes were transported by barge from Hawaii and directly offloaded landside to the newly-completed facility.



Pare designed an extensive rehabilitation of the historically significant Division Street Bridge in Pawtucket, RI. Our engineering efforts to preserve the arched masonry structure garnered an award for "Excellence in the Design of Highway Facilities" from the Federal Highway Administration.

A few of our other notable Rhode Island projects in the works during this decade were the 14.5-mile East Bay Bike Path, the Wakefield Cutoff bridge and diamond interchange, the Matunuck Beach Pavilion, and the reconstruction of Westminster Street in Providence.

Pare also played a key role in a project that made national news. As featured on 60 Minutes, the underground storage tanks of two national gasoline companies contaminated the water supply source of the Canob Park neighborhood in Richmond, RI resulting in 45 homes with wells that could not be used for any purpose. In association with the RI Department of Environmental Management and the RI Water Resources Board, Pare negotiated a financial settlement on behalf of the State. The monies from the settlement, with an emergency contribution by the RI Water Resources Board, funded Pare's design and the construction of a complete water supply system, which now serves a significant portion of the Town of Richmond and part of the Town of Hopkinton, RI.

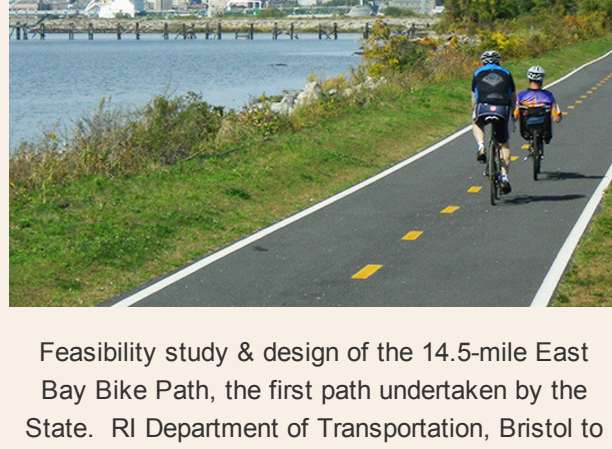


During this time we also served eastern Connecticut from an office in Norwich, CT, and later from an office in Montville, CT. We completed bridge and roadway design throughout the region and expanded our services to include the University of Connecticut and ConnDOT. The design and construction of the Putnam Water Treatment Plant was finalized during this period.

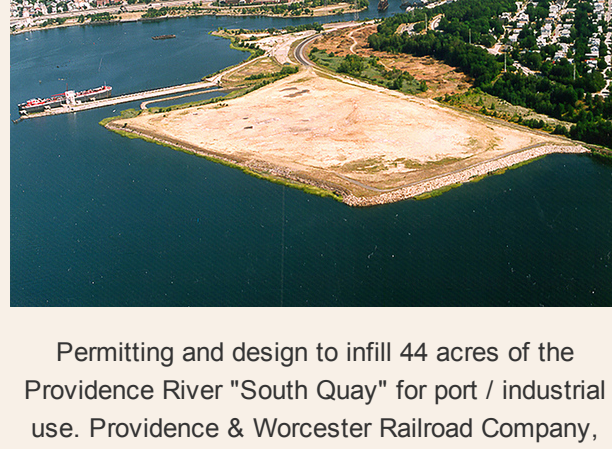
At end of the decade our headquarters moved again to our own newly-constructed building in Lincoln, RI. At that time, the name of the firm was also changed from Lee Pare & Associates to Pare Engineering Corporation as a reflection of the growth we incurred over the first two decades of operation. Pictured below are some of Pare's notable projects from the 1980s.



Below are a few of our favorite projects from the 1980s



Feasibility study & design of the 14.5-mile East Bay Bike Path, the first path undertaken by the State. RI Department of Transportation, Bristol to Providence, RI



Permitting and design to infill 44 acres of the Providence River "South Quay" for port / industrial use. Providence & Worcester Railroad Company, East Providence, RI



Planning and engineering to return Westminster Street to vehicular traffic after years as a pedestrian mall. City of Providence, RI



Redesign of the US Route 1 Wakefield exit to create a "grade-separated diamond interchange" for improved safety. RI Department of Transportation, South Kingstown, RI



Rehabilitation and expansion of the Bristol Wastewater Facilities, which included an expanded treatment plant and four new pump stations. Town of Bristol, RI



Renovations to Roger Williams Park Zoo, including the historic 1893 Menagerie Building. Parks Department, City of Providence, RI



Design of an underground ice-harvesting & storage facility to meet peak HVAC demands for the Coro Building office complex. Downing Corporation, Providence, RI



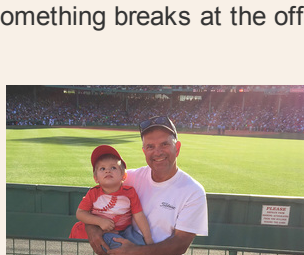
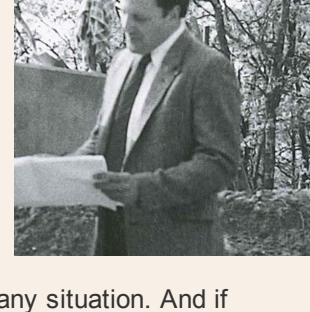
Design of a pile-supported dual rail system to transfer pre-cast concrete bridge spans for the building of the Jamestown Bridge. Atkinson-Kiewit J.V., Davisville, RI

About Our Firm's People . . . the 1980s

George Palmisciano, P.E.

Senior Vice President

George's impact goes beyond water and wastewater system engineering and environmental advocacy. Over the course of his career he has developed an astounding "rolodex" of clients, colleagues, and friends. He brings a deep conviction of fairness to everything that he does, and he has encouraged this in others since coming to Pare in 1982. While he may be reluctant to recognize the significant impact he has had on the firm's culture, we are grateful for his many years of leadership and his willingness to lend a hand to any situation. And if something breaks at the office, we call George, who is our "Mr. Fix It!"



Kenneth DeCosta, P.E.

Chief Operating Officer

The many turns in Ken's career trajectory have served him well in his current position as COO. He originally came to Pare in May of 1982, but left after a few years to pursue another opportunity. He returned in 1998 to become a division manager, citing a family-like culture as a prime reason. This professional congeniality has encouraged others to also return. Ken appreciates that employees are treated as people, with lives that are constantly evolving and growing. That empathy encourages a collaborative

approach to management that has helped the firm and staff to develop personally and professionally. As you can see, he is enjoying the shift in his own life into the role of grandfather!

Debra Poulos

Administrative Assistant

Deb started back in 1987, when Pare's "secretarial pool" used manual typewriters and carbon paper. Since then, in her role of Administrative Assistant to the Civil Division, she has supported countless engineers and worked on thousands of projects. Deb has helped numerous new employees get acclimated at Pare and has served as a role model for women in all stages of their careers. She is most appreciated for organizing our internal events and celebrations, especially our Engineers Week luncheon. Deb also spearheads Pare's annual holiday gift drive for children in the foster care program of Boys Town New England, which has provided gifts to 888 children over 25 years.



Kevin Viveiros, P.E.

Vice President

While Pare has more than doubled in size since his first day in 1988, Kevin believes the firm retains the feel of a small firm, the attribute that first drew him to the company. He credits the intimacy between divisions and a strong sense of collaboration as an important aspect of the firm's culture. Having the opportunity to work on projects across multiple disciplines has encouraged

him and others to diversify their technical skills. He values Pare's culture which encourages engineers to grow personally and technically through project experiences, mentoring, and course work. Because of this, he has encouraged staff in the Bridge Group to expand into new areas of expertise.



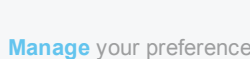
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