

CELEBRATING 50 YEARS OF CLIENTS, PROJECTS AND STAFF



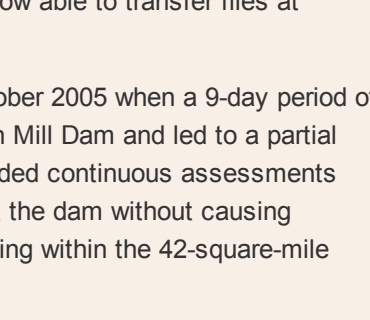
Pare's logo from 2000 until our name change in 2006. This logo was part of a larger award-winning rebranding campaign.

As we continue our anniversary celebration, we offer our wishes for your continued good health and well being. This is the fourth of five emails (one per decade) in celebration of Pare Corporation's golden anniversary. We invite you to join us in remembering the 2000s.

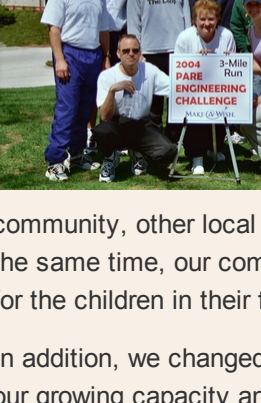
A few words from President and CEO, Larry Riggs

Pare's nod to the Y2K frenzy was to make sure that all of the computers and lights were shut off on December 31st before we celebrated the turn of the century. Like the rest of the world, we had great expectations for the new millennium. Unfortunately, tragedy struck on September 11, 2001 and the nation mourned, but galvanized around efforts for a better world. The aftereffects of that event still have an impact today. Pare, along with many in the A/E/C community, weathered the economic

downturn that followed. Ever forward looking, our project work continued to grow and client relations strengthened, including notable project assignments with the Narragansett Bay Commission during the implementation of the Phase I Combined Sewer Overflow (CSO) Tunnel project. We partnered with the firm of Black & Veatch and completed the design and construction-phase services for the Field's Point Tunnel Pump Station -- the second largest pump station in New England.

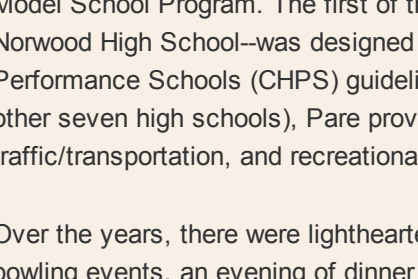


We also continued to upgrade our technology. Early in the new millennium Pare celebrated being able to upload and download data and files between offices via a VPN (Virtual Private Network) at max speeds of 128MB. To put this into present context, after our current and younger IT personnel stifled their amusement at our then "cutting edge technology," they gave assurances that we are now able to transfer files at 500MB to 1GB externally and 10GB internally!



Pare's dam engineers were put to the task in October 2005 when a 9-day period of record-breaking rainfall endangered the Whittenton Mill Dam and led to a partial evacuation of the City of Taunton, MA. Pare provided continuous assessments and developed a design to eliminate the hazard at the dam without causing downstream flooding or increasing upstream flooding within the 42-square-mile drainage area.

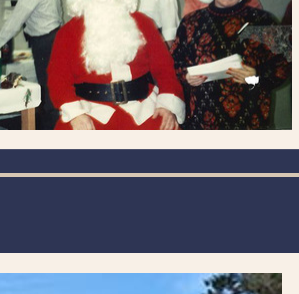
Our geotechnical and dam engineering group also grew. As a result of our Massachusetts clientele and volume of work continuing to expand, we moved our office from Norwood, MA to Foxboro, MA in 2006, and we added a Civil Division presence in Massachusetts at that time.



Despite the challenges and changes that the decade brought, employees continued to come together. There were many social activities that decade, some of which were for a great cause. Our staff organized the "Pare Engineering Challenge" -- a 5-Kilometer Road Race, Walk, and Family Celebration to raise money for the Rhode Island Make-A-Wish Foundation. Through a lot of hard work, we were able to make wishes come true by raising \$10,000 in 2004 and \$12,000 in 2005. We are still grateful for the support of the community, other local engineering firms, teaming partners, and clients that helped us with this effort. At the same time, our commitment to Boys Town New England continued with the purchasing of holiday gifts for the children in their foster care program (a commitment that has continued for 26 years!).

In addition, we changed our name in 2006 from Pare Engineering Corporation to Pare Corporation to reflect our growing capacity and focus on planning and environmental science in addition to engineering.

At the end of the decade, we began to work on the first of eight large high school replacement projects that we would complete for the Massachusetts Model School Program. The first of these--the new 227,500-SF, \$68.6 million Norwood High School--was designed to meet the Collaborative for High Performance Schools (CHPS) guidelines. For this project (and most of the other seven high schools), Pare provided site/civil, geotechnical, traffic/transportation, and recreational field design.



Over the years, there were lighthearted moments, including bowling events, an evening of dinner theater, and informal socials. The holiday party was--and continues to be--a staff favorite. Apparently we had all been very good the year that Santa came to the office to deliver holiday gifts!



Below are a few of our favorite projects from the 2000s



Master planning, civil, and traffic engineering services for the redevelopment of the historic Bourne Mill. Armory Revival Company, Tiverton, RI



Site/civil and geotechnical engineering services for the \$60M, 140,000-SF Center for Biotechnology and Life Sciences. URI, Kingston, RI



Design of a new superstructure for the 520-ft-long, historic Veterans Memorial (Court Street) Bridge. RIDOT, Woonsocket, RI



Structural and civil engineering services for the Field's Point Tunnel CSO Pump Station. Narragansett Bay Commission, Providence, RI



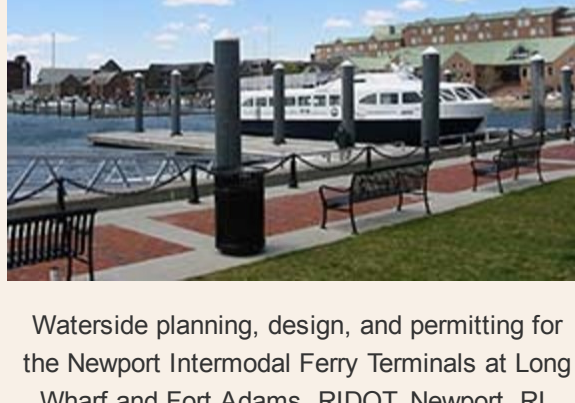
Evaluation and repairs to the 800-ft-long Lake Gardner Dam to meet current dam safety regulations. City of Amesbury, MA



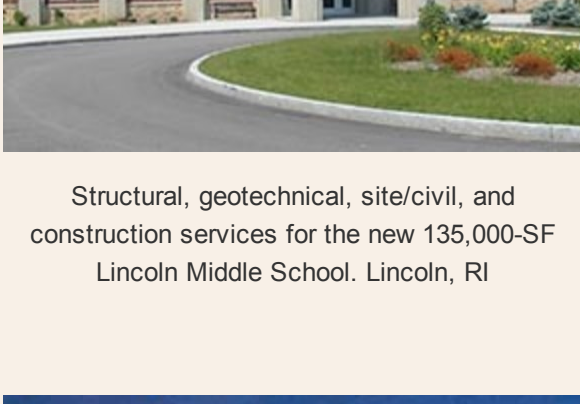
Design of five new water storage tanks to augment water system storage capacity. City of Woonsocket, RI



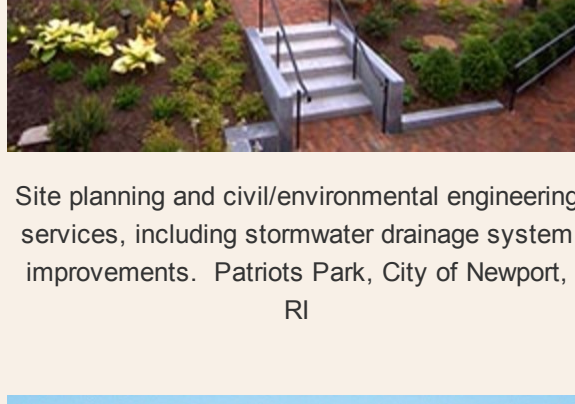
Design of a 150-ft-long continuous plate girder superstructure for the Washington Street Bridge. MassDOT, Wellesley, MA



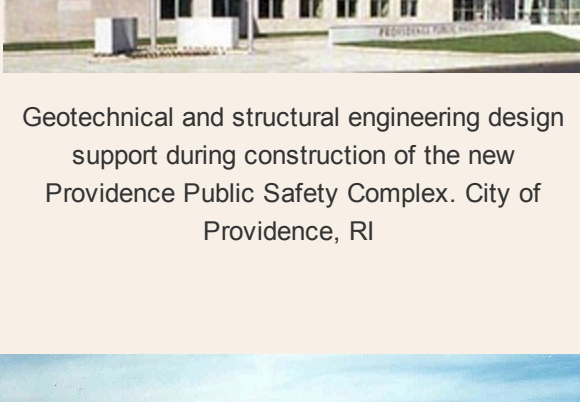
Plant site design, utility upgrades, off-site traffic improvements, and construction-phase services for a \$500M upgrade and \$700M expansion. Amgen, West Greenwich, RI



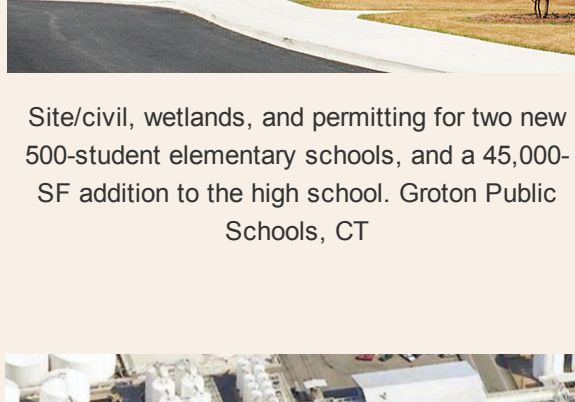
Design of a new 2.4-mile off-road, shared-use path within the Quonset Business Park. Quonset Development Corporation, North Kingstown, RI



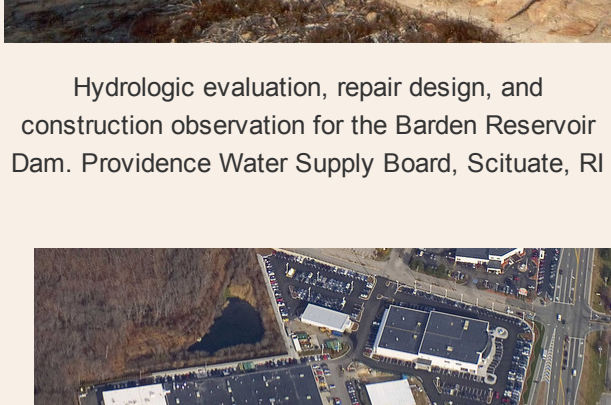
Waterside planning, design, and permitting for the Newport Intermodal Ferry Terminals at Long Wharf and Fort Adams. RIDOT, Newport, RI



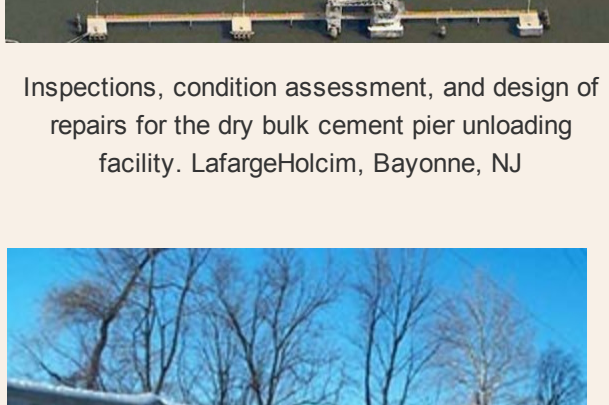
Structural, geotechnical, site/civil, and construction services for the new 135,000-SF Lincoln Middle School. Lincoln, RI



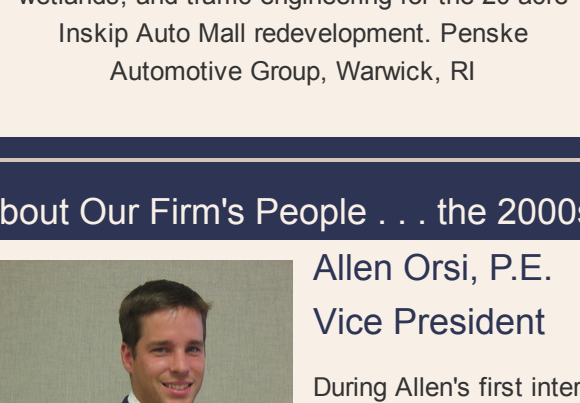
Site/civil, wetlands, and permitting for two new 500-student elementary schools, and a 45,000-SF addition to the high school. Groton Public Schools, CT



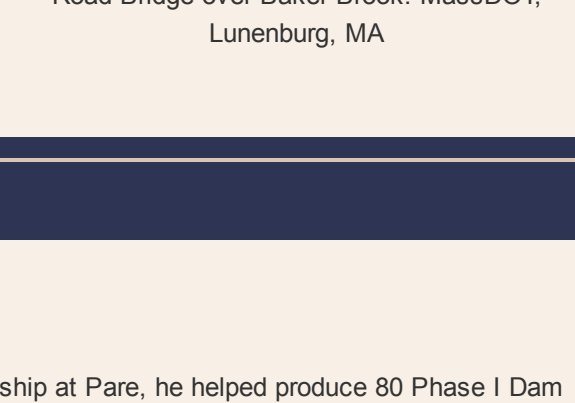
Hydrologic evaluation, repair design, and construction observation for the Barden Reservoir Dam. Providence Water Supply Board, Scituate, RI



Inspections, condition assessment, and design of repairs for the dry bulk cement pier unloading facility. LafargeHolcim, Bayonne, NJ



Master planning, site/civil, geotechnical, wetlands, and traffic engineering for the 20-acre Inskip Auto Mall redevelopment. Penske Automotive Group, Warwick, RI



Design of bridge replacement for the Young's Road Bridge over Baker Brook. MassDOT, Lunenburg, MA

About Our Firm's People . . . the 2000s

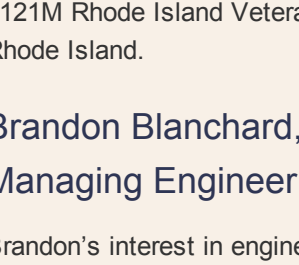
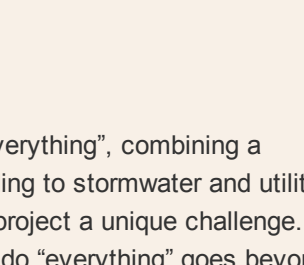


Allen Orsi, P.E. Vice President

During Allen's first internship at Pare, he helped produce 80 Phase I Dam inspection reports. This introduction would capture his interest and draw him into a full-time geotechnical engineering position upon graduation. He credits working independently on a variety of projects--with the opportunity to turn to someone for guidance and assistance when needed--as giving him the opportunity to grow personally and professionally at the start of his career. While sound engineering and design are the basis for every project on which he works, he especially enjoys when he is able to blend aesthetic creativity with technical experience. One of his favorite projects was in Canton, MA, where he was able to include a waterfall feature on the downstream face of a spillway to mimic a cascading natural waterfall that became part of an open space amenity.

Lauren Gluck Senior Environmental Scientist

Lauren accepted an entry level position at Pare in 2006 as an environmental scientist after earning her degree in Wildlife and Conservation Biology from the University of Rhode Island. She helped form an amazing natural resources team, with each member bringing unique skills and interests to their tightly knit group. They are affectionately referred to as our "swamp people!" She enjoys the challenges of site mitigation, designing a wetland, and then watching it grow. Most recently she worked on the New England Revolution Training Facility behind Patriot Place in Foxborough and at the Harold Parker State Forest in Andover. She notes that it has been interesting to see how the advances in technology have streamlined the way she does her work, especially in the field -- it is hard to remember how she navigated a 100-acre wooded site before smartphones!

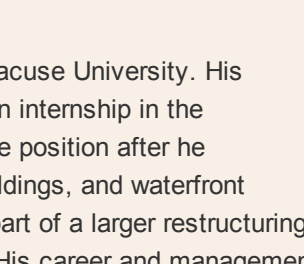


Dave Potter, P.E. Vice President

Dave was drawn to site design because it has "everything", combining a variety of engineering topics from layout and grading to stormwater and utility design. No two sites are identical, making every project a unique challenge. As leader of Pare's Site/Civil group, his desire to do "everything" goes beyond trying to engineer a design solution or chase a new opportunity. He shares this passion with his coworkers which has had a positive influence on the culture and growth of the firm. Over the years, Dave has noticed that Pare attracts self-motivated people who like to be busy, which in turn motivates those around them. As much as he thrives on the technical aspects of engineering, he realizes there is always room for personal growth and improvements to design and management methods. Two recent projects that satiated Dave's need for personal growth were the \$121M Rhode Island Veterans Home and the \$94M Brookside Hall residential complex at the University of Rhode Island.

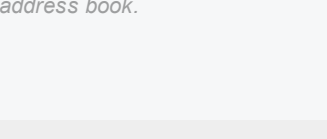
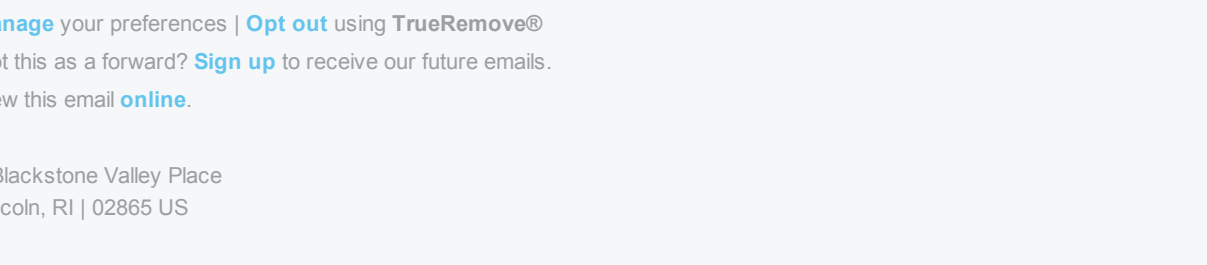
Brandon Blanchard, P.E., ENV SP Managing Engineer

Brandon's interest in engineering began with his passion for golf course architecture, his first career aspiration. He has since grown to love the natural environment and appreciates the opportunity to work on projects that help protect it. Throughout his career he has sought out a wide range of role models and emulated the knowledge and skills that he has admired in those around him. As his knowledge and experience have grown, he has come to realize that "sometimes, there is no one to fall back on, so you just have to figure it out." Fortunately, he is very good at figuring things out, which is why he was assigned as Pare's Project Manager and the Deputy Program Manager for the Narragansett Bay Commission's Phase III Combined Sewer Overflow Program. While he appreciates being able to work on the largest infrastructure project in Rhode Island's history, he has found it gratifying to lead smaller projects that allow for more personal contributions. Projects for non-profit organizations including Boys Town New England and the Narragansett Council of the Boy Scouts of America have been particularly rewarding. Looking back, he realizes that it is easy to forget what it's like when you first start out in the industry, and he is committed to developing his leadership skills to help mentor new engineers.



Kevin Champagne, P.E. Vice President

Kevin came to Pare when he was a Junior at Syracuse University. His interest in structural design was encouraged by an internship in the Transportation Division, which grew into a full-time position after he graduated. He worked on a variety of bridges, buildings, and waterfront structures during his first five years at Pare. As part of a larger restructuring in 2004, he became an integral member of the newly created structural group. His career and management opportunities have grown as the group has; and, in March 2020, he was promoted to Vice President. His most recent and Pare's largest structural project to date is the new \$189.5M, four-story East Providence High School, which required a fast-tracked Integrated Project Delivery Approach.



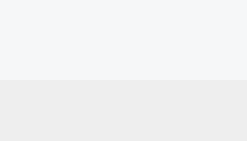
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