



## **OPEN POSITION: Senior Environmental Scientist**

### **JOB CODE: CIV-SES-02-25**

#### **POSITION SUMMARY:**

The Senior Environmental Scientist (SES) will be proficient at performing resource area delineations (both independently and in a team environment), collecting appropriate data, and writing wetland field reports, wildlife habitat evaluations, and project narratives for inclusion in permit documentation. The SES will also be responsible for coordinating with the design team in an advisory capacity, identifying potential permits required, and subsequently preparing permit applications aimed toward the successful issuance of permits.

#### **DUTIES AND CORE RESPONSIBILITIES:**

- Lead Scientist providing oversight on wetland reviews, delineations, and data collection; development of wildlife habitat evaluations, and other associated biological surveys.
- Lead Scientist providing oversight on tasks associated with projects having regulatory implications, including assisting with developing proposals and cost estimates, executing project tasks, and ensuring client satisfaction.
- Lead Scientist providing oversight on permitting, agency coordination, and public outreach.
- Work independently and collaboratively with environmental, regulatory, and land use agencies to obtain permits and project approvals, such as: Massachusetts Environmental Policy Act (MEPA), Massachusetts Department of Environmental Protection (DEP), Rhode Island Department of Environmental Management (RIDEM), RI Coastal Resources Management Council (CRMC), U.S. Army Corps of Engineers (USACE), and other state and municipal agencies or commissions.
- Lead Scientist providing oversight on environmental documents including documents for MEPA (ENFs, EIRs), DEP (NOIs, RDAs, C.91 Licenses), USACE (SVs, PCNs, IPs), RIDEM Fresh Water Wetlands permits and variances, RICRMC Assents, and other permit applications.
- Direct GIS specialists for appropriate mapping, collection of field data, and data analysis.
- Manage multiple tasks on multiple projects, coordinate effectively with others, and work independently within a team setting.
- Research and interpret federal, state, and local regulations on a project-specific basis to assess project permitting feasibility and requirements, and interface with regulatory agencies as needed.
- Independently maintain up-to-date knowledge of regulatory changes and applicability.

#### **REQUIRED QUALIFICATIONS:**

- B.S. or M.S. in Environmental Science, Marine Science, Biology, or similar.
- 5 to 10+ years related experience in a wide variety of technical areas, potentially including experience with project management and leading/managing technical teams or functioning as subject matter expert (SME).
- Familiarity with federal, New England area (Massachusetts and Rhode Island at minimum), and municipal environmental permitting regulations and processes.
- Ability to produce written reports and related documents that demonstrate solid technical writing and critical thinking capabilities.
- Strong analytical and problem-solving skills.
- Excellent writing and public presentation skills.
- Proficient computer skills including Microsoft Office suite; CAD and ArcGIS a plus.
- Ability to foster a positive work culture.
- Willingness to work a hybrid schedule.
- Valid driver's license required.

#### **PREFERRED QUALIFICATIONS:**

- Wetland consulting or regulatory agency experience (DEP, RIDEM, CRMC).
- Willingness to perform fieldwork and site visits. Experience using fieldwork equipment and software (GPS units, etc.).
- PWS, CWS, certified Class IV Soil Scientist, Certified Wildlife Biologist or actively working toward any of these.
- Familiarity with SWPPPs, SPCCPs, etc.

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