## **OPEN POSITION:** Managing Engineer

**JOB CODE:** ME-11-25

**OFFICE LOCATION:** Flexible



## **POSITION SUMMARY:**

Pare Corporation has positions available for Managing Engineers with at least 10 years of experience in an applicable engineering field including but not limited to site/civil, structural, water, wastewater, waterfront, environmental, roadway, traffic, bike paths, and bridges. Public outreach experience, including comfort with public presentations, business development, and a demonstrated history of client relations is a plus. This position applies extensive knowledge of principles and practices to a broad range of assignments and projects to support and/or manage a major project or several projects of moderate scope with complex features.

## **DUTIES AND CORE RESPONSIBILITIES:**

- Perform and/or supervise engineering projects. This may include directing the work of engineers, technicians, administrative staff, and subcontractors in a multi-disciplined team environment.
- Review and/or prepare engineering reports, progress reports, contract documents, and other project documents.
- Develop/research new techniques and/or improved processes, materials, or products.
- Prepare progress reports, schedules and budgets for ongoing projects.
- Prepare scope, staffing estimates, schedules and budgets for proposals.
- Attend and present at interviews, project meetings, and community outreach presentations.
- Participate in business development plan implementation.
- Represent the firm in the community, professional organizations, and at events.
- Assist in staff hiring and performance evaluations.
- Other related activities as needed and assigned.

## **EDUCATION, EXPERIENCE, AND COMPETENCIES:**

- Registered Professional Engineer license required
- Bachelor's degree in engineering from an ABET/EAC accredited program is required; and a master's degree or equivalent is a plus.
- 10 or more years of direct experience.
- Experience with engineering software.
- In-depth knowledge of design and engaged in life-long learning to maintain knowledge of contemporary issues.
- Experience with staff management, project management, and business development.
- Experience in preparation of Construction Documents (i.e. plans and specifications) required.
- Must be able to communicate effectively using verbal, written, and interpersonal communication skills to internal and external audiences.
- Attention to detail and the ability to think critically.
- Self-motivated with a professional attitude.
- Active participation in professional and/or community organizations.
- Service-oriented approach to client management and willingness to act as a mentor for junior-level staff preferred.

Pare Corporation offers a solid compensation and benefits plan including:

- Competitive Salaries
- Paid Holidays and Vacations
- Health, Dental, Vision, Life, and Long-Term Disability Insurance
- 401(k) Retirement Plan with Competitive Company Match
- Tuition Reimbursement
- Flexible Hybrid Working Environment
- Professional Registrations, Licensing Fees and Memberships

Salary Description: \$135,000-\$198,000 or commensurate

Apply for this position by uploading your cover letter & resume, referencing the job code, at <a href="http://www.parecorp.com/Careers">http://www.parecorp.com/Careers</a> or mail to: Pare Corporation, 8 Blackstone Valley Place, Lincoln, RI 02865 Attn: Human Resources. **Resumes submitted without a Cover Letter will not be considered.** 

Pare Corporation is an Equal Opportunity Employer and maintains a policy of affirmative action for minorities and women, individuals with disabilities, and protected veterans.